UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 29, 2022

Ollie's Bargain Outlet Holdings, Inc.

| Delaware | 001-37501 | 80-0848819 | |
|---|---|---|--|
| (State or Other Jurisdiction of Incorporation) | (Commission File Number) | (IRS Employer Identification No. | |
| 6295 Allentown Boulevard Suite 1 Harrisburg, Pennsylvania | | 17112 | |
| (Address of Principal Executive Office | res) | (Zip Code) | |
| (Regi | (717) 657-2300 istrant's Telephone Number, Including Area Not Applicable | Code) | |
| (Former N | ame or Former Address, if Changed Since L | ast Report) | |
| neck the appropriate box below if the Form 8-K filing llowing provisions: | is intended to simultaneously satisfy the file | ing obligation of the registrant under any of the | |
| Written communications pursuant to Rule 425 under | er the Securities Act (17 CFR 230.425) | | |
| Soliciting material pursuant to Rule 14a-12 under the | he Exchange Act (17 CFR 240.14a-12) | | |
| Pre-commencement communications pursuant to R | ule 14d-2(b) under the Exchange Act (17 C | FR 240.14d-2(b)) | |
| Pre-commencement communications pursuant to R | ule 13e-4(c) under the Exchange Act (17 CI | FR 240.13e-4(c)) | |
| curities registered pursuant to Section 12(b) of the Ad | ct: | | |
| Title of each class | Trading Symbol(s) | Name of each exchange on which registere | |
| Title of each class | | | |

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new

or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

☐ Emerging growth company

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On November 29, 2022, the Board of Directors (the "Board") of Ollie's Bargain Outlet Holdings, Inc., a Delaware corporation (NASDAQ: OLLI) (the "Company") announced changes to the Board. The Board: fixed the number of directors at eight (8); appointed Abid Rizvi as a member of the Board, as an independent director; and also appointed Mr. Rizvi to serve on the Audit Committee, both effective immediately.

The Board reviewed and discussed the qualifications of Mr. Rizvi as a director nominee, and determined that Mr. Rizvi qualifies as an "independent director" under the Nasdaq Stock Market Rules, Rule 10A-3 of the Securities Exchange Act of 1934, as amended, and as set forth in its Corporate Governance Guidelines and Principles.

Mr. Rizvi currently serves as the Chief Executive Officer of AriZona Beverages, LLC ("AriZona Beverages"). He joined AriZona Beverages in 2016 and held various leadership positions before being appointed CEO in 2020. Mr. Rizvi also brings over 20 years of experience in consumer investment banking, serving as Managing Director and Head of Consumer and Retail Mergers & Acquisitions at RBC Capital Markets, LLC from 2014 to 2016, and the Americas Head of Consumer and Head of Consumer and Retail M&A at Jefferies Group LLC from 2010 to 2014. Mr. Rizvi started his investment banking career at Merrill Lynch & Co. where he rose to the position of Managing Director. He has extensive experience in business operations, mergers and acquisitions, and financings.

AriZona Beverages had sales with the Company of \$2.1 million in 2021 and \$1.9 million in 2022.

The Company will enter into an indemnification agreement with Mr. Rizvi. The terms of Mr. Rizvi's indemnification agreement with the Company are described in the Company's Registration Statement on Form S-1 (File No. 333-204942) and a form of such agreement was filed as Exhibit 10.9.1 to the registration statement.

A copy of the Company's press release announcing the appointment is attached hereto as Exhibit 99.1 and hereby incorporated by reference.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits. The following exhibits are filed with this report:

EXHIBIT INDEX

| Exhibit No. | Description |
|-------------|---|
| <u>99.1</u> | Press Release issued on November 29, 2022 of Ollie's Bargain Outlet Holdings, Inc. |
| 104 | Cover Page Interactive Data File – the cover page XBRL tags are embedded within the Inline XBRL document. |
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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

OLLIE'S BARGAIN OUTLET HOLDINGS, INC.

Date: November 29, 2022 By: /s/ James J. Comitale

Name: James J. Comitale

Title: Senior Vice President, General Counsel & Corporate Secretary



Ollie's Bargain Outlet Holdings, Inc. Expands Board of Directors with the Appointment of Abid Rizvi

HARRISBURG, Pa., November 29, 2022 -- Ollie's Bargain Outlet Holdings, Inc. (NASDAQ:OLLI) today announced the appointment of Abid Rizvi as a member of its Board of Directors.

Mr. Rizvi currently serves as the Chief Executive Officer of AriZona Beverages, a position he has held since 2020. He joined the company behind the iconic 99c Big Can in 2016 and held other leadership positions before assuming the role of the CEO. Mr. Rizvi also brings over 20 years of experience in consumer investment banking, serving as Managing Director and Head of Consumer and Retail Mergers & Acquisitions at RBC Capital Markets, LLC, from 2014 to 2016, and the Americas Head of Consumer and Head of Consumer and Retail M&A at Jefferies, LLC from 2010 to 2014. Mr. Rizvi began his investment banking career at Merrill Lynch & Co. where he rose to the position of Managing Director. He has extensive experience in business operations, mergers and acquisitions, and financings. Mr. Rizvi earned an MBA from MIT's Sloan School of Management and a Bachelor of Science degree from MIT.

John Swygert, President and Chief Executive Officer, stated, "We are delighted to welcome Abid to our Board and believe that we will benefit from his extensive financial and operations experience as well as his overall business acumen. He is an accomplished and seasoned leader and will be a tremendous resource as we continue to execute our growth strategies and build the Ollie's brand. We look forward to his insights and contributions as our newest board member."

Mr. Rizvi's appointment to the Board of Directors expands the number of board members to eight from seven. The appointment is effective immediately, and he will stand for election to the Board of Directors at the Company's 2023 annual meeting of stockholders. Mr. Rizvi will also serve on the Company's Audit Committee.

About Ollie's

We are America's largest retailer of Closeout merchandise and excess inventory, offering Real Brands and Real Bargain prices®! We offer extreme value on brand name products in a variety of departments, including housewares, food, books and stationery, bed and bath, floor coverings, toys, health and beauty aids and more. We currently operate 467 stores in 29 states and growing! For more information, visit www.ollies.us.

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